

TOP IRA PLANNING MISTAKES

Talk with your financial advisor, accountant or attorney today about these potential IRA planning issues and how best to address them.

1 Not taking advantage of the Stretch distribution option or not establishing it properly

The Stretch IRA is a way for each IRA beneficiary to maximize payouts over his or her entire life expectancy. Properly designating beneficiaries and informing them of the IRA owner's "Stretch" intentions are key to making this strategy work.

2 Not naming or updating IRA beneficiaries

Not listing primary and contingent beneficiaries may result in the distribution of the IRA assets to the IRA owner's estate, resulting in accelerated distribution and taxation. Not keeping beneficiary designations current and coordinating them with other estate planning documents can also lead to conflicts and unintended results.

3 Making inappropriate spousal rollovers

Most IRAs list the owner's spouse as the primary beneficiary. One of the most popular strategies for a spousal beneficiary is simply to roll the inherited IRA into his or her own IRA. But in some cases it can be more tax efficient for a surviving spouse to keep the IRA as an inherited beneficiary IRA or disclaim the assets, thereby allowing them to pass to the contingent beneficiary.

4 Not taking advantage of IRD if you are a beneficiary

Upon the death of the IRA owner, his or her IRA is included in the estate, creating an estate tax liability (if applicable) as well as an income tax liability for beneficiaries. Many IRA beneficiaries do not realize that IRAs are considered "Income in Respect of a Decedent" (IRD). The IRD designation allows beneficiaries to take a federal income tax deduction for any estate taxes paid on the IRA's assets, thus limiting double taxation of the assets.

5 Rolling low-cost-basis company stock into an IRA

Distributions from a qualified plan such as a 401(k) are generally taxed as ordinary income. If company stock is rolled into an IRA, future distributions are taxed as ordinary income. If, instead, the company stock is taken as a lump-sum distribution from the qualified plan, only the cost basis of the stock is taxed as ordinary income. (Note: The distribution must be taken as stock, not cash.) Unrealized capital appreciation (the difference between the cost basis and current fair market value) is not taxed until the stock is sold, at which time it is taxed as long-term capital gains, which for many is a lower rate than ordinary income. Be sure to talk with your tax advisor.

If any of these issues apply to your situation, be sure to discuss them with your financial advisor, accountant, or attorney so you can avoid what might be a costly mistake.

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6 Not taking advantage of a Roth IRA

A Roth IRA is a potentially valuable retirement resource. Not only are qualified withdrawals tax free, but Roth IRA distributions do not impact the taxability of Social Security, and Roth accounts pass to beneficiaries tax free as long as the account is at least five years old. There are income limits that affect eligibility for a Roth IRA, so be sure to discuss this option with your financial advisor.

7 Not taking advantage of maximum contribution limits

The contribution limit for 2014 and 2015 is \$5,500. IRA owners age 50 or older can make an additional \$1,000 catch-up contribution.

8 Assuming that a nonworking spouse cannot contribute

The truth is that separate “spousal” IRAs may be established for spouses with little or no income up to the same limits as the working spouse.

9 Missing important dates

Estate taxes, if applicable, are due nine months after the IRA owner’s death. The same deadline applies to beneficiaries who wish to disclaim IRA assets. By September 30 of the year following the year of the owner’s death, the beneficiary whose life expectancy will control the payout period must be identified. Generally, IRA beneficiaries who want to receive distributions over a life expectancy must begin taking required distributions by December 31 of that same year.

10 Taking the wrong required minimum distribution (RMD)

Once IRA owners reach their seventies they are required to take the RMD out of their accounts each year, based on the value of all their non-Roth IRAs. Those who do not take enough out each year may be subject to a federal income tax penalty of 50% of the amount that should have been taken as an RMD but was not. Consolidating retirement assets may make it easier to manage these distributions.

11 Placing the title of an IRA in trust

Making a trust the actual owner of an IRA causes immediate taxation — including the 10% penalty tax if the IRA holder is under age 59½.

12 Paying unnecessary penalties on early (before age 59½) IRA distributions

As long as withdrawals are made in accordance with the requirements of IRS Code Section 72(t), there is no need to pay penalties on distributions from IRAs taken before the owner is age 59½. Section 72(t) allows for three calculation methods to determine substantially equal periodic payments based on the owner’s life expectancy. Payments must continue for five years or until age 59½, whichever is the longer period of time.

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